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Name cha Initial return Real return) INSTRUTE					ployer	identification	number
Initial return	M. ————				T=				822537926	
Final return	ude I wramon, muc	i street (or P.O. box if i	mail is not delivered to s	treet address)	Room/au	alte	. ; E Tele	phone	number	
_						Npt 4L	┵		5107038436	
	Aterminated City or town	, state or province, co	untry, and ZIP or foreign	n postal code	•	_		٠. ا		
		Y. USA, 11213				<u>7–</u>	G Gro	es rec	alpts \$	183
Applicatio	n pending IF Name and a	ddress of principal offi	lcer:			Help to the	is a group ratu	m for au	bordinates? 🖸 Ye	∞ Ø :
	Kelly Witwic	ki, 1480 Pacific St	, Apt 4L, Brooklyn, I	NY 11213	<u> </u>	H(b) An	e all subord	inates أ	ncluded? Ye	🗆 r
Tax-exem	pt statue: 🗹 501(c)(3) 501(c)) () ∢ (insert no.)	4947(a)(1) or	1 5km	´Ţ '	if "No," attr	ạch a 🖟	st. (see instruct	tions)
J .Webelte:			ſ		U	H(c) Gr	roup exemp	in noite	umber >	
K Form of or	ganization: 🗸 Corporation		ciation Other>	LYe	er of forms	tion: 20	317 M S	State of	f legal domicile:	: N
Part I	Summary			(
	Briefly describe the o	organization's mis	ssion or most signif	ficant activities	· To loc	reese moi	rei consir	jerati:	on for all ser	atlent
_	eings by conducting	•	_							
Sovernance 3 to 1	beings by conducting	publicly accession	IN CONSTITUTION BUILD	Spies for the ex	Permion C	<u> 7 Numanii</u>	A & more	I CITC	e and advo	
EI .	he strategies that our	research suggest	8 WIII GO SO MOST OT	DELINERY PER	JEIY	<u>-</u>	1 F 0 F 0 V	1		
2 (Check this box ▶	u rue organizanou) discountined us o	perations or o	BDOSGO	or more				
8 3 1	Number of voting me	imbers of the gov	reming body (Part	Videne 1a).'.			KI 🗀		1. 11. 14	<u> </u>
# 4 N	lumber of independ					119 - 13	LI' ⊢	4	<u> </u>	
≗ 5 1	otal number of indiv			0 18 (Part V, line	a 2a) .		<u>نا</u> ـــا	5	<u> </u>	
5 1 6 1 7a 1	otal number of volu	nteers (estimate i	f necessary)	200	- KI .	. 1 2 . ;	<u> </u>	6 📋		
∛ 7a 7	Total unrelated busing	iess revenue from	n Part VIII, column ((d), line QQL		<u>UI</u>	1 7	7a 📗) ·-	
b 1	let unrelated busine	ss taxable incom	e from Form 990-T	, line 38			~ . [7	7b		
		-				Pric	r Year		Current '	Year
_ 8 (Contributions and gr	ants (Part VIII, line	a 1h)				1010	875	7 1,5	183
Z 1	rogram service reve		•		· ' ' ["	1 4	100
10 M	nvestment income (i			 7d)	· · ·			-+-	 	
11 (Other revenue (Part \				ŀ			┰	 	
	otal revenue—add li							_		
					110 12)		1010	575		184
I	Grants and similar an				· · · · · ·	18.75		-+	 -	:
	Benefits paid to or fo	•		•	· }			-	 	
	alaries, other compe		•	• •	5-10)		<u>58</u>	162	<u> </u>	152
T (Professional fundrals	•	• • •	•					<u> </u>	
ğ bi	otal fundralsing exp				10110		<u> </u>		<u> </u>	
1	Other expenses (Part		-	•	[4	089 -		35
18 T	otal expenses. Add	lines 13-17 (must	t equal Part IX, col:	umn (A), line 25	š) . [62	251	_	188
19 F	Revenue less expens	es. Subtract line	18 from line 12 .		T		39	424	1	-3
ち景						Beginning o	f Current Y	•••	End of Y	
원토 20 T	otal assets (Part X, I	ine 16)			f		39/	424	Ť T	35
21 T	otal liabilities (Part)	(. line 26)							<u> </u>	
5CI	let assets or fund ba	•	line 21 from line 2	0	`		20	424		96
Part II	Signature Block				<u> </u>			-5-7		35
	es of perjury, I declare the		maken Saketha access				to the best		L.	
	and complete. Declaration							. or my	NIOWIEOGE EN	IC DENE
		7							- 100	
.		1.60					<u> </u>	44	5 1.501	9
Sign	Signature of office		-0.				Date	•		
Here	Kely Wi	<u>twicti, se</u>	cretary							
- 1	Type or print name a	and title								
	Print/Type preparer's no	ame	Preparer's signature	-	Dr	ate	(ha	ick \square	PTIN	
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Paid Preparer	Firm's name		<u> </u>						<u> </u>	
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Part	Ш	Statement of Program Service Accomplishments	al.
		Check if Schedule O contains a response or note to any line in this Part III	
1		fly describe the organization's mission:	
		ncrease moral consideration for all sentient beings by conducting publicly accessible research on strategies for the expansion	1 of
	hum	anity's moral circle, and advocating for the strategies that our research suggests will do so most effectively.	
2	Did	the organization undertake any significant program services during the year which were not listed on the	
		r Form 990 or 990-EZ? ·	No
	If "Y	'es," describe these new services on Schedule O.	
3	Dıd	the organization cease conducting, or make significant changes in how it conducts, any program	
		rices?	No
		'es," describe these changes on Schedule O.	
4		cribe the organization's program service accomplishments for each of its three largest program services, as measured	
•		enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth total expenses, and revenue, if any, for each program service reported.	iers,
	uie t	, and revenue, if any, for each program service reported.	
4a	(Cor	de:) (Expenses \$ 94480 including grants of \$) (Revenue \$)	
	Rese	earch on strategies to expand humanity's moral circle, including:	
	11000	- , ' \ ,	
	Tech	nnology adoption case study on GM foods;	
	Com	parison between the causes of moral circle expansion and artificial intelligence alignment for improving the far future;	
		tegies to improve equity and inclusion;	
		itions to our resource summarizing toundational questions in effective animal advocacy;	
		ress on technology adoption case study on biofuels;	
		ress on review of research and expert opinion regarding the tractability of changing the course of history;	
		ress on health behavior literature review;	
	Prog	ress on large-scale messaging study.	
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
4b	(Cod	de: ) (Expenses \$ 48603 including grants of \$ ) (Revenue \$ 1345)	
	Outro	each to encourage advocates to make use of the evidence provided by the organization's research, including:	
		·	- <b></b>
		ication, sale, giveaway, and promotion of our book, The End of Animal Farming;	
		ed publication;	
	Mala	t, audio, and video interviews;	
	Spea	itenance of a website and blog; aking tour;	
		erence speaking and attendance:	
	Priva	ate conversations with animal advocacy leadership.	
4c	(Cod	de:) (Expenses \$including grants of \$) (Revenue \$)	
		w/a-,	
	L	- +	
		14	
		\$20\75 \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
And	Otha	or program convince (Describe in Schedule O.)	
4d		er program services (Describe in Schedule O.) enses \$ including grants of \$ ) (Revenue \$ )	
4e		Il program service expenses ► 143083	

ABJOF ABGB 3

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>√</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	i	1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	✓.	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	Checklist of Required Schedules (continued)			- e ²
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		. <u>.</u> . ✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>√</b>	i
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		<b>√</b>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>/</b>
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<b>✓</b>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 31		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		1
34 35a	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 35a		<b>√</b>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	- Sa		<u> </u>
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓_
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		✓
Part	19? Note. All Form 990 filers are required to complete Schedule O: 1997 1997 1997 1997 1997 1997 1997 199	38	✓	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	<b> </b>		
	reportable gaming (gambling) winnings to prize winners?	1c	. 000	(0015)
		rom	ひさり	(2018)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	Established with the first transfer of the f	, <del></del>	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 3		7	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>-</b>	
3a	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?		—	7
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	-	<del>  •</del>
4a	·	30		
40	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
Vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			<u> </u>
	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			]
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		L.,
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]  Section 501(c)(12) organizations. Enter:			
··a	Gross income from members or shareholders			1
b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans	٠,		
C 14a	Enter the amount of reserves on hand	44-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
.5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	- 1	1
	If "Yes," see instructions and file Form 4720, Schedule N.			1
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		7
	If "Yes," complete Form 4720, Schedule O.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	struct							
<u>~</u>	Check if Schedule O contains a response or note to any line in this Part VI		• •	<u>.                                    </u>						
Secti	on A. Governing Body and Management		V	l No.						
40	Enter the number of voting members of the governing body at the end of the tax year   1a		Yes	No						
1a										
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	1								
	committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 2									
_	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with									
	any other officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1						
6	Did the organization have members or stockholders?	6		1						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint									
	one or more members of the governing body?	7a		✓						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	stockholders, or persons other than the governing body?	7b		1						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а										
b										
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓						
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	_	<u> </u>						
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		1						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<b>✓</b>							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>√</b>							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓_							
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		,							
40	describe in Schedule O how this was done	12c	1							
13	Did the organization have a written whistleblower policy?	13	<b>V</b>							
14	Did the organization have a written document retention and destruction policy?	14		<b>V</b>						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1								
а	The organization's CEO, Executive Director, or top management official	15a	1							
	Other officers or key employees of the organization	15b								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<b> </b> ✓						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			<u> </u>						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b								
Section	on C. Disclosure		L							
17	List the states with which a copy of this Form 990 is required to be filed ► NY									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-	Γ (Sec	tion !	501(c)						
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  Upon request  Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.		•	, and						
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	▶							
	Kelly Witwickl I 1480 Pacific St. Apt 4L. Brooklyn. NY 11213 I 510-703-8436									

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Part VII	Compensation of Officers,	<b>Directors, Trustees,</b>	Key Employees, I	lighest Compe	ensated Employees	, and
	Independent Contractors				- •	

Check if Schedule O contains a response or note to an	y line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atic	n c	ompe	nsa	ited any curren	t officer, directo	r, or trustee.
					C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than one such		Reportable	Reportable	Estimated
	hours per	office	er and	dad	irect	or/trus1	tee)	compensation	compensation from	amount of
	week (list any hours for	익호	ᆵ	Q	~	9 <u>T</u>	T	from the	related organizations	other compensation
	related	d Si	stitu	Officer	9 6	롱	Former	organization	(W-2/1099-MISC)	from the
	organizations	cto	ᅙ	1	필	yest c	4	(W-2/1099-MISC)		organization
	below dotted line)	7 5	alt	ł	Key employee	ă		}		and related organizations
		Individual trustee or director	Institutional trustee		0	ens	}			Cryanizations
			ee			Highest compensated employee	}			
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Director (Secretary), Executive Director		✓		✓			L	45894	0	
(2) Jonas Vollmer	11									
Director (Chair)		<b>✓</b>					✓	0	0	
(3) Diana Fleischman	11									
Director		<b>✓</b>					L.	0	. 0	
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(25)  1b Sub-total	Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (cont	inuec	<u>)                                    </u>		
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Total from continuation sheets to Part VII, Section A    1	(25)		ļ		,						,	1			
Total from continuation sheets to Part VII, Section A    1		0.1.1.1.1	<u> </u>	L	ļ.	L	L	L	Ļ			╁			
Total (add lines 1b and 1c)			 VII Cantin		•	•		•				+		_	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶    Yes   No	-				•	•		•				+			
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation Form the organization Processing of the subspace of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of the processing of t		<del></del>						ahove	2) W			100 0	f		
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	~				1036	, IIQI	.cu	above	5) <b>VV</b>	no received in	JIE α1201 Ψ100,0	.000	•		
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		<u> </u>								<del></del>				Yes	No
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	Did the organization list any former of	ficer direc	tor. c	r tr	ust	ee.	kev e	emo	olovee, or high	est compensat	ted			1
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	•												3	1	1
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	-							n a	nd other comp	ensation from t	the			
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	·												·——		
for services rendered to the organization? If "Yes," complete Schedule J for such person		individual	·								. <i></i> .	.	4		1
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	5	Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	froi	m any	un un	related organiz	ation or individ	ual			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶			? If "Yes," c	ompl	ete	Sch	redu	ıle J f	or s	such person			5	L	<b>_</b> ✓
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization															
year.  (A) Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	1														
(A) Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization			ort compe	nsatio	on to	or th	ie c	atend	ar y	ear ending wit	n or within the o	orgar	nizatio	on s t	ax
Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶		<del></del>							r-	(D)	<del></del>				
received more than \$100,000 of compensation from the organization ▶			ress								ervices	Co		ation	
received more than \$100,000 of compensation from the organization ▶		<del></del>							$\vdash$	<del></del>					
received more than \$100,000 of compensation from the organization ▶									-		<u> </u>				
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received more than \$100,000 of compensation from the organization ▶															
received more than \$100,000 of compensation from the organization ▶															
received more than \$100,000 of compensation from the organization ▶	2	Total number of independent contractor	rs (includir	ng bu	nt ne	ot l	ımit	ed to	th	ose listed abo	ove) who				
										·					

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII . (D)
Revenue
excluded from tax
under sections
512–514 (B) Related or exempt function (C) Unrelated business revenue (A) Total revenue Federated campaigns . . . 1a Contributions, Gifts, Grants and Other Similar Amounts Membership dues . . . . 1b Fundraising events . . . . 1c d Related organizations . . . 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 183440 q Noncash contributions included in lines 1a-1f. \$ Total. Add lines 1a-1f . 183440 Program Service Revenue **Business Code** Sale of our book to share research 900099 1345 All other program service revenue. Total. Add lines 2a-2f . . . 1345 3 Investment income (including dividends, interest, and other similar amounts) . . . . . . ▶ Income from investment of tax-exempt bond proceeds ▶ 5 Royalties . . . . . (ı) Real (ii) Personal Gross rents . . 6a b Less: rental expenses Rental income or (loss) Net rental income or (loss) d (ii) Other (i) Securities Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses . Gain or (loss) . . Net gain or (loss) Other Revenue Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . **b** Less: direct expenses . . . . c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 . . . . . Less: direct expenses . . . . b c Net income or (loss) from gaming activities . Gross sales of inventory, less returns and allowances . . . Less: cost of goods sold . . . b Net income or (loss) from sales of inventory . Miscellaneous Revenue 11a b All other revenue . . . . . Total. Add lines 11a-11d . . . . . e Total revenue. See instructions . . 184785

Part IX Statement of	Functional Expenses
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Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	34821	6964	20893	6964
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	34821	34821	25555	3337
7 8	Other salaries and wages	34821	34821		
9	Other employee benefits	1272	1272		
10	Payroll taxes	47196	34611	9439	3146
11	Fees for services (non-employees):	4/130	340111	3433	3140
	Management				
ь	Legal				<del></del>
c	Accounting			<del></del>	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) .				
12	Advertising and promotion				
13	Office expenses	130		130	
14	Information technology	969	135	834	
15	Royalties				
16	Occupancy				
17	Travel	9251	9251		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4942	4942		<del>_</del>
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				<del></del>
23	Insurance	1247		1247	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column	ì			
	(A) amount, list line 24e expenses on Schedule O.)			Ì	
а	Fees (banks, 501c3 application)	1509		1509	<u> </u>
b	Activities outside the US	12323	12323		<del></del>
c	Purchases of our book for giveaway and sale	3943	3943		······································
ď	Staff meals	1173		1173	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	188418	143083	35225	10110
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				
					-

	art X	Balance Sheet	•	,	
		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
	• •		(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	39424	1	35790
	. 2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.		ŀ	
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section		-	
	"	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
S		organizations (see instructions). Complete Part II of Schedule L	<del></del>	6	
Assets	7	Notes and loans receivable, net	· · · · <del>-</del>	7	
As	8	Inventories for sale or use		8	140
	9	Prepaid expenses and deferred charges		9	140
	10a	Land, buildings, and equipment: cost or	<del></del>	<u> </u>	
		other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	<u> </u>
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	39424		35930
	17	Accounts payable and accrued expenses	33424	17	33300
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	•	21	
Ś	22	Loans and other payables to current and former officers, directors,			
ij		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·	22	······································
<u>"</u>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗸 and			
Š		complete lines 27 through 29, and lines 33 and 34.			
ä	27	Unrestricted net assets	39424	27	35930
3af	28	Temporarily restricted net assets		28	
Ē	29	Permanently restricted net assets		29	
۳		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			· ·
ž		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
že t	33	Total net assets or fund balances	39424		35930
~	34	Total liabilities and net assets/fund balances	39424		35930
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	Yes	No
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3b

Form 990 (2018)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . . . . . 1 2 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 6 7 8 9 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . . . . . . . . . Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . . . Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 3a If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2018)

# SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete of the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identificatio	n number		
	lence Institute							37926
		son for Public Cha						ons.
		is not a private found		•		•	•	
1 2		n, convention of churc I described in <b>sectio</b> n						
3		al or a cooperative ho		•				<b>/</b>
4		al research organizati						(iii). Enter the
•		s name, city, and stat					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(,
5		nization operated for 170(b)(1)(A)(iv). (Com		college or university	owned o	or operate	ed by a governmen	tal unit described in
6	☐ A federa	l, state, or local gover	nment or govern	mental unit described	in sectio	on 170(b)	)(1)(A)(v).	
7		nization that normally d in section 170(b)(1			port from	n a gover	nmental unit or fror	n the general public
8	☐ A comm	unity trust described i	n section 170(b)	)(1)(A)(vi). (Complete	Part II.)			
9	or univei universit	7	int college of agr	riculture (see instruction	ons). Ente	er the nan	ne, city, and state o	f the college or
	receipts support acquired	nization that normally from activities related from gross investmen by the organization a	to its exempt fu t income and un litter June 30, 197	nctions—subject to c related business taxa 75. See <b>section 509(</b> a	ertain exc ble incom a)(2). (Co	ceptions, ne (less so mplete Pa	and (2) no more that ection 511 tax) from art III.)	n 331/3% of its
		nization organized and	-	-	-			
12		nization organized and	•	•			•	•
	Check th	r more publicly suppose box in lines 12a thro	ough 12d that des	scribes the type of sup	oporting o	organizatı	on and complete line	es 12e, 12f, and 12g.
ā	the s	<ul> <li>I. A supporting organ upported organization orting organization.</li> </ul>	n(s) the power to	regularly appoint or e	elect a ma	gority of t	• • • • • • • • • • • • • • • • • • • •	
t	contr	e II. A supporting orgation or management of nization(s). You must	the supporting o	organization vested in	the same			
	_	III functionally integ	="			onnection	n with, and function	ally integrated with,
		pported organization						, ,
C	that i	III non-functionally s not functionally inte rement (see instructio	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement ar	
e	_							. II Toma III
		k this box if the orgar ionally integrated, or ⁻						е п, туре ш
f		number of supported						
9		e following information						
	(i) Name of sup	oported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			]		Yes	No		
(A)								
(A) 					ļ			
(B)								
(C)								
(D)								
(E)								

Part	(Complete only if you checked the Part III.) If the organization fails to	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Secti	on A. Public Support		·		·_·		
	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	<u> </u>					
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc			: ::\: : : :		12	
13	First five years. If the Form 990 is for the organization, check this box and stop he				_		
Saati	on C. Computation of Public Suppor		<u></u>	· · · <del>/ ·</del>	· · · · · ·	<u> </u>	
14	Public support percentage for 2018 (line 6			1 column (f)		14	%
15	Public support percentage from 2017 Sch			1, Column (1)) \	/	15	
16a	331/3% support test—2018. If the organi box and stop here. The organization qua	zation did not	check the box		nd line 14 is 3:		
b	331/s% support test—2017. If the organithis box and stop here. The organization					is 33 ¹ / ₃ % or m	ore, check
17a	10%-facts-and-circumstances test—26 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts facts-and-circ	-and-circumstaumstances" te	ances" test, chest. The organi	neck this box	and stop here. sas a publicly	Explain in supported ▶ □
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organization in Explain in Part VI how the organization in supported organization	ition meets th	e "facts-and-o	circumstances'	" test, check	this box and	stop here.
18	Private foundation, if the organization di	d not check a	hox on line 13	16a 16b 17a	a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Section 509(a)(2) - (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , , , , , , , , , , , , , , , , , , ,			- , <del>-</del>
Caler	idar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees			1	`	(-,	<del>                                     </del>
	received. (Do not include any "unusual grants.")				ļ		183440
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the	ļ					` ' '
	organization's tax-exempt purpose					٠ .	1345
3	Gross receipts from activities that are not an		·	<del>                                     </del>		<del> </del>	, 104 <u>,</u>
	unrelated trade or business under section 513		•		Ì		
4	Tax revenues levied for the		1	<u> </u>			+
	organization's benefit and either paid to	ľ				ĺ	
	or expended on its behalf	1				ì	
5	The value of services or facilities				<del>                                     </del>	<del></del>	<del></del>
•	furnished by a governmental unit to the				İ		
	organization without charge	ļ					
6	Total. Add lines 1 through 5	· · · · · · · · · · · · · · · · · · ·		<del>                                     </del>	<del> </del>		404700
	Amounts included on lines 1, 2, and 3			<del>  </del>	<del>                                     </del>		184785
	received from disqualified persons .				i		
ь	Amounts included on lines 2 and 3		<del> </del>	<u> </u>	-	<b></b>	
	received from other than disqualified						
	persons that exceed the greater of \$5,000						İ
1.4			1		,		
245 -q ² C	•		<del> </del>				10000
5. 8	Add lines 7a and 7b			<del> </del>			10000
\$	line 6.)						
§ Secti	on B. Total Support	L			L		174785
	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	(4) 2014	(5) 2010	(0) 2010	(4) 2017	(6) 2010	184785
10a	Gross income from interest, dividends,		· · · · · · · · · · · · · · · · · · ·				104/0
' '''	payments received on securities loans, rents,				<b>l</b>		İ
a ta	royalties, and income from similar sources .	ļ					1
b	·			<u> </u>			
_	section 511 taxes) from businesses	1	ĺ				
	acquired after June 30, 1975			ŀ		•	İ
	Add lines 10a and 10b	-		<del>                                     </del>			<del>                                     </del>
11	Net income from unrelated business						· -
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						<del> </del>
-	loss from the sale of capital assets			`			İ
	(Explain in Part VI.)						, i
13	Total support. (Add lines 9, 10c, 11,			_			<del>                                     </del>
	and 12.)					• •	184785
14	First five years. If the Form 990 is for the	ne organization	ı's first, secon	d third fourth	or fifth tax ve	ear as a secti	n 501(c)(3)
	organization, check this box and stop he						
Section	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2018 (line 8			13. column (fl)		15	%
16	Public support percentage from 2017 Sch					16	%
Section	on D. Computation of Investment Inc	come Perce	ntage		· · · · · · · · · · · · · · · · · · ·	1 1	
17	Investment income percentage for 2018 (I			ov line 13. colu	mn (fl)	17	%
18	Investment income percentage from 2017					18	%
19a	331/3% support tests - 2018. If the organi						
	17 is not more than 331/3%, check this box	and stop here.	The organizati	on qualifies as a	a publicly suppo	orted organizat	tion . $ ightharpoonup$
b	331/3% support tests-2017. If the organiz						
-	line 18 is not more than 331/3%, check this b	oox and stop h	ere. The organ	zation qualifies	as a publicly si	upported organ	nization 🕨 🥅
20	Private foundation. If the organization di						

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete P	aπ v	<u>.)                                    </u>	
Sect	ion A. All Supporting Organizations			,
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Ĺ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		<u> </u>
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		<u> </u> -
b	Did the organization confirm that each supported organization qualified under section 501(o)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		ļ
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	36	<del>                                     </del>	-
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
E.	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		<b>-</b>
5a	answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			1,
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	ļ		
	was accomplished (such as by amendment to the organizing document).	5a		[
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited		ĺ	
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	<u> </u>		
_		6	<b>-</b>	_
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor		1	
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	<b>-</b>		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
ь	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		$\vdash$	-
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<b> </b>	l
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	}		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	1-		
_	supporting organizations)? If "Yes," answer 10b below.	10a	-	ļ
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	ı		1

determine whether the organization had excess business holdings.)

10b

Schedule A	/Eorm	000 0	- 000	E7\	201	
Schedule A	(rom	99U 0	r 990-	ŁΖI	2018	ď

	_
_	_
Pane	-

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ļ
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
<u>c</u>	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u></u>	
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		[	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the appealmention answers for the boarful of any appealment of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		•	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			L
	on or type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			]
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		ļ ,
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sacti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i			
· a	The organization satisfied the Activities Test. Complete line 2 below.	nsuu	Suons	s).
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (s	see ins	structi	ons)
2	Activities Test. Answer (a) and (b) below.	]	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	$\Box$		1
-	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			Ì
	how the organization was responsive to those supported organizations, and how the organization determined		_	_ 1
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		ı	1
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	]	
3	Parent of Supported Organizations. Answer (a) and (b) below.			Ī
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			]
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h	- 1	

· ·			
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V	gan	izations	
Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			tions A through E.
Section A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		•
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		<del>_</del>
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  Section B—Minimum Asset Amount	8	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		<u>.</u>
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6	<u></u>	
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III support	ing organization (see

rai	Type III Non-Functionally integrated 509(a)(	3) Supporting Organ	izations (continuea)	
Sec	tion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2			orted	<u> </u>
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	ınızatıons	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice (provide details in <b>Part VI</b> ). See instructions.	th the organization is res	sponsive	
9	Distributable amount for 2018 from Section C, line 6			
_ 10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
_1_	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
<u>d</u>	From 2016			
ее	From 2017			
f	Total of lines 3a through e	!		
	Applied to underdistributions of prior years		· · · · · · · · · · · · · · · · · · ·	
	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
<u> </u>				
С				
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
e	Excess from 2018			

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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## SCHEDULE F (Form 990)

## **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	ence Institute	_	_			822537926
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Con	nplete if the organization	answered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility	y for the gran	ts or assistance, and the	selection criteria used to	0
2	For grantmakers. Describe outside the United States	in Part V the	e organization	's procedures for monitorin	ng the use of its grants a	and other assistance
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	UK		1	Program services	Research	12323
(2)						
<u>(3)</u>						
(4)						
(5)						
(6)						
(7)						
(8)			-			
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)					-	
(17)						
3a	Subtotal	<del>                                     </del>				12323
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)					12323

Schedule	F (Form	990) 2018

Page 4

Part	IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Fo Corporation (see Instructions for Form 926)	reign _	Yes	<b></b> ✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trust Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust V. U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	s and Vith a	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If " the organization may be required to file Form 5471, Information Return of U.S. Persons With Respected Foreign Corporations (see Instructions for Form 5471)	ct To	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8 Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Ele Fund (see Instructions for Form 8621)	8621, cting	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If " the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Ce Foreign Partnerships (see Instructions for Form 8865)	ertain	Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax ye "Yes," the organization may be required to separately file Form 5713, International Boycott Report Instructions for Form 5713; don't file with Form 990)	: (see	Yes	<b>√</b> No

Part V	Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
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## SCHEDULE J (Form 990)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Sentience Institute

Employer identification number

822537926

rant	Questions Regarding Compensation			· —
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
Ia	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			1
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
~	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			ــــا
	explain	1ь		
	·			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_		
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	1 1		
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	}		Ì
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study	}		
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		✓
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<b>✓</b>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		<b>√</b>
b	Any related organization?	5b		✓_
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
О	compensation contingent on the net earnings of:			
а	The experimentary	6a		7
-	Any related organization?	6b		<del></del>
_	If "Yes" on line 6a or 6b, describe in Part III.	"		<del>-</del>
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>✓</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	_		./
	ın Part III	8		<u>√</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Paralletines section 53 4958 #(a)2	ا ہ ا		

Page 2

Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	of W-2 and/or 1099-MISC compensation	C compensation	(C) Betirement and	O North	Г	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	in column (B) reported as deferred on prior Form 990
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1 Jonas Vollmer, former director	(E)							
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Schedule J (Form 990) 2018

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

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► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** 

Sentlence Institute	822537926			
Part I, Line 6, total number of volunteers: Estimated ~10, each contributing 1-40 hours total in the year	reviewing publications.			
Part VI, Line 11b, process to review form 990: Form is shared with all members of board of directors fo	r review.			
Part VI, Line 12c, monitoring and enforcement of COI policy: Directors required to disclose changes to	COIs. Explicitly reviewed annually.			
Part VI, Line 15a-b, determination of salaries: Executive Director compiled and shared comparability da	ata and requested salary within range,			
independent directors approved. Officers receive no pay per bylaws, and no employees currently make	over \$50,000.			
Part VI, Line 19, public availability of documents: 1023, 990s, and bylaws (including COI policy) are available on the organization's website.				
More detailed financial statements are available upon request.				
Part XI, Line 9, other changes in net assets: 7 books remaining in inventory to sell or give away, valued	at \$20 each.			
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